

MANAGEMENT NOTICE

To: All US Citizens **Date:** 04/03/06
From: Edith Humphreys, Executive Officer **No:** 033/06
Subject: **Vacancy Announcement – Senior Economic Development Advisor**

USAID/Mozambique is recruiting for a Senior Economic Development Advisor within the Director/Program Offices. This position is being advertised within the Mission and through the internet at http://www2.fbo.gov/spg/AID/OM/MOZ/postdatePrevDays_1.html and is open to all employees who meet the stated qualifications. This position is an offshore position. The Scope of Work equates to GS 14 level. The employee will work 40 hours per week and will report directly to the Mission Director, Deputy Mission Director, and Program Officer on technical and policy matters related to economic policy, institutional reform and donor coordination issues. Administrative oversight for the incumbent will be provided by the Supervisory Program Officer.

Basic Function of Position:

The incumbent will work at a senior level in a high priority USG foreign assistance program that requires knowledge, experience, maturity and an ability to function independently under complex, highly demanding, frequently changing political and economic conditions. The incumbent will work independently and will maintain high level contacts with the Mozambican government and the international donor community.

The Senior Economic Development Advisor will be responsible for identification, development, and oversight of economic policy and institutional reform efforts to sustain growth and positively impact the poor in Mozambique. S/he will represent USAID in high-level donor coordination groups and take the lead in providing USAID input to donor coordination and harmonization efforts. S/he also will take the lead in coordinating the meetings and action program of the Private Sector and Economic Growth Donor Working Group, which USAID chairs. As the USAID expert on economic matters, s/he will monitor, analyze, and make recommendations on a range of economic issues to ensure that USAID's program in Mozambique remains on track to achieve the stated strategic objectives. S/he will inform future program directions and will provide and/or supervise economic assessments, analyses, and special studies as needed on country macroeconomic and sectoral trends and policies. S/he will work closely with Strategic Objective Teams (SO Teams) on cross-cutting themes such as private sector growth, trade and investment, government finance, and income and employment issues, and with the Mission as a whole on the economic impact of HIV/AIDS.

Required Qualifications:

At the full performance level, the successful applicant must possess:

Education: A Masters degree in economics, although a Ph.D. is desirable. Additional training in political science, international development, agricultural economics, international affairs, public

policy, business administration, or finance is also highly desirable.

Experience: The Senior Economic Development Advisor must be a recognized professional with a proven track record of programmatic accomplishments in similar positions. S/he must have at least 10 years of relevant experience working for a U.S. Government Agency or for development organizations, at least seven of which were spent in a developing country context supporting economic growth programs. The successful candidate will have significant experience in advising high level officials, as well as in all aspects of economic policy analysis, advocacy, and implementation. Experience in successfully leading and managing complex, multi-sectoral projects and donor coordination efforts is desirable.

Language: Must be fluent in English (FSI S-4/R-4) and be able to communicate clearly and concisely, both orally and in writing. Must have demonstrated ability to produce professional quality analytical reports. Ability to speak and work in Portuguese is required. Must be able to make oral presentations logically and persuasively in both English and Portuguese to senior officials and other donors.

Knowledge: Thorough understanding of economics, particularly macro, trade, and agriculture economics; of multilateral lending institution structural adjustment programs; of the Integrated Framework and WTO processes; and of recent efforts in improving donor coordination related to alignment and harmonization is essential. Familiarity with donor programming approaches/practices and with Mozambique's development context is highly desirable.

Skills/Abilities: Must have exceptional leadership skills and demonstrate the ability to develop and maintain counterpart contacts at both the senior policy and technical implementation levels. Must be able to resolve problems in a team context while maintaining an aggressive work pace and producing results under intense scrutiny and visibility. Must be able to interact and work effectively with organizational management and support offices.

Selection Process:

Each candidate will be rated based on his/her qualifications for this position as evidenced by the education, experience and training that he/she reports relative to this position and which shows that he/she possesses the knowledge, skills and abilities required. Closing date for applications is May 3, 2006. Interested candidates should forward a cover letter with CV in English to: USAID, Office of Administrative Management, Human Resources Specialist, Av. Kenneth Kaunda, No. 193, P.O. Box 783, Fax No. 21352130, E-mail: mz_recruiter12@usaid.gov. Only selected candidates for interviews will be informed in writing of the Selection Committee's final decision.

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